



# Strategic HRM: The Key to Improved Business Performance (Developing Practice)

*Michael Armstrong, Angela Baron*

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How can strategic HRM make a significant impact to bottom-line performance? Armstrong and Baron demystify the concept and practice of 'strategic HRM' and place it in the context of wider organisational strategy and business goals. This book: explores the framework within which strategic HRM takes place; examines the evidence for the impact of strategic HRM on business performance; looks at how individual HR strategies add up to strategic HRM; and addresses the practical issues involved in implementation.

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