



# Developing & Managing Your School Guidance & Counseling Programs

*Norman C. Gysbers, Patricia Henderson*

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Five phases for establishing and improving Pre-K-12 comprehensive guidance and counseling programs serve as the organizational framework for this enduring, influential textbook written for counselor educators and their students, school leaders, practicing school counselors, and state or district supervisors. The fifth edition of this bestseller expands and extends Gysbers and Henderson's acclaimed model for planning, designing, implementing, evaluating, and enhancing counseling programs and has been fully updated to reflect current theory and practice, including knowledge gained through various state and local adaptations of the model since publication of the last edition.

New to this edition are increased attention to diversity and the range of issues students present, counselor accountability, and the roles and responsibilities of district- and building-level guidance and counseling leaders in an increasingly complex educational environment. An abundant array of examples, sample forms, job descriptions, evaluation surveys, flyers, letters, and procedures used by various states and school districts clearly illustrate each step of program development. At the end of each chapter, a new feature called 'Your Progress Check' functions as a tracking tool for growth at each stage of the change process.

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