



Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace (New Anthropologies of Europe)

Noelle J. Mole, Noelle J. Molé

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Psychological harassment at work, or "mobbing," has become a significant public policy issue in Italy and elsewhere in Europe. Mobbing has given rise to specialized counseling clinics, a new field of professional expertise, and new labor laws. For Noelle J. Molé, mobbing is a manifestation of Italy's rapid transition from a highly protectionist to a market-oriented labor regime and a neoliberal state. She analyzes the classification of mobbing as a work-related illness, the deployment of preventive public health programs, the relation of mobbing to gendered work practices, and workers' use of the concept of mobbing to make legal and medical claims, with implications for state policy, labor contracts, and political movements. For many Italian workers, mobbing embodies the social and psychological effects of an economy and a state in transition.

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